



## SCHOLARSHIP ANNOUNCEMENT

### Education & Employment Program

### iTalanta Academy - Kakuma

#### 1. PARTNERSHIP

**Windle International Kenya (WIK)** is a humanitarian education organization providing education to refugees and needy Kenyans. WIK was founded in 1977 with the belief that good education was essential if Africa was to meet the challenges it faced. We are working with communities in Dadaab, Fafi, Wajir South, Turkana West, Dadaab Refugee Camp, Kakuma Refugee Camp and Kalobeyei Settlement on education projects.

**Elewa** is a Kenyan education innovation company, designing and implementing large scale training programs for Continuous Professional Development (CPD). Through its iTalanta division, the aim is to Discover, Develop & Deploy talent in the domain of Information Technology (IT)

**Microsoft (Partial Sponsor of the program)** is a multinational technology company that develops, manufactures, licenses, supports and sells computer software, consumer electronics, personal computers and related services. Microsoft operates an African Development Center in Nairobi.



#### 2. PROGRAM

**We invite applications from suitably qualified refugee and host community candidates from Kakuma and Kalobeyei for the iTalanta Academy**

The iTalanta Academy addresses the growing shortage of IT resources worldwide. It aims to fill this gap with the rapidly growing pool of talent in East Africa.

Youth who are passionate about Information Technology (IT) are invited to apply for this opportunity. The program has two phases:

**Phase 1 - the iTalanta Academy:** selected candidates will attend a 30-week intensive hands-on course that will provide education and practical training to become employable as an IT developer. During the curriculum, candidates will be trained by an experienced iTalanta coach and be mentored 1-on-1 with members of Microsoft's African Development Center. The course will be free of charge.

Following completion of the course in the iTalanta Academy, the graduates will be offered a chance to interview for a job with Microsoft Africa Development Center and/or iTalanta to earn a salary while lifelong learning on the job and up-skilling their competency level.

The iTalanta Academy will take place in Kakuma.



### 3. QUALIFICATIONS

Eligible applicants MUST:

- i. Be living in settlement refugee camps in Kakuma and Kalobeyi and the surrounding host communities
- ii. Hold a minimum mean grade in the Kenya Certificate of Secondary Education (KCSE) of C; Applicants with a diploma or degree in IT are encouraged to apply.
- iii. Be passionate and interested about Information Technology
- iv. Be willing to commit to the entire 30-week course and 2-year apprenticeship program
- v. Have up to date registration documents
  - For host community – have a national identity card (ID)
  - For refugees - be a holder of valid refugee status (Having GoK Refugee ID card and UNHCR protection document) and not be in the immediate resettlement process
- vi. Have original academic documents from a recognized academic institution
- vii. Demonstrate financial need for education and strong contribution to community
- viii. Not be benefiting from any other scholarship at the time of application

### 4. HOW TO APPLY

- i. To apply kindly go to the online link on: <https://forms.gle/oYE1PS5Q3maJD8CMA>  
No other form of application will be accepted.
- ii. The applicant shall upload a passport photo and soft copies (electronic file) of academic documents (certificates and transcripts where applicable) from a recognized academic institution, GoK Refugee ID or waiting card, GoK/UNHCR proof of registration and UNHCR ration card, copies of National ID for the host community.

**Kindly note** – WIK does not charge or require you to pay any money for the application process.

### 5. APPLICATION DEADLINE

Applicants should submit the completed application online **on or before Monday 9<sup>th</sup> August 2021.**

### 6. IMPORTANT NOTES

Names of short-listed candidates shall be posted at the respective WIK offices in Kakuma and Kalobeyi.

**Only short-listed candidates shall be invited for interviews.**

Wishing you all the best.

  
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Executive Director

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