



## ADVERTISEMENT

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|------------------------|----------------------------------------------------------|
| <b>Position Title:</b> | <b>Teachers' Training Consultant</b>                     |
| <b>Location:</b>       | <b>Dadaab, Garissa County and Kakuma, Turkana County</b> |
| <b>Ref:</b>            | <b>IT-CBC 4/2023</b>                                     |

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### Background:

Windle International Kenya (WIK) is a non-profit humanitarian organization with a mission to transform society through education and training.

WIK seeks a qualified candidate for the role of **Teachers' Training Consultant** for the Improving Transition Outcomes in the Competency Based Curriculum (IT-CBC) project in Kakuma and Dadaab Refugee camps. The IT-CBC program addresses the challenges around the implementation of the Competency Based Curriculum in refugee schools in Dadaab, Kakuma and Kalobeyi and in particular the transition into Junior Secondary School in 2023. It does so by addressing three interrelated areas critical for the successful implementation of the new curriculum thus:

1. Enhancing the capacities of teachers to effectively deliver competency based Curriculum in middle school.
2. Increasing infrastructure and materials necessary for the implementation of Competency Based Curriculum in middle school.
3. Enhancing parents and education stakeholders' engagement towards effective curriculum implementation support especially for girls and other vulnerable groups.

### Purpose and Scope of Consultancy:

Teachers are critical in the successful implementation of curriculum yet few teachers in the refugee camp Junior secondary schools have undergone training on the new approaches and content of the competency based curriculum. Building their capacities is crucial to the successful implementation of the new curriculum. The IT-CBC project will train 215 teachers across Junior secondary schools in Dadaab Refugee complex, Kakuma Refugee camp and the Kalobeyi settlement on the basis of identified gaps aligned to the successful implementation of junior secondary school in the refugee camps. Training sessions shall be conducted twice a year.

**Duties and Responsibilities:**

- Develop Training Manual for training Teachers at Junior Secondary Schools aligned to the Ministry of Education provisions of the Competency Based Curriculum.
- Undertake training of Teachers drawn from targeted schools in Kakuma and Dadaab Refugee camps.
- Develop detailed training report with recommendations on successive training needs for Teachers around implementation of the Competency Based Curriculum in Junior Secondary School.

**Deliverables:**

- Training manual informing training content for Teachers in Junior Secondary aligned to MOE provisions of the Competency Based Curriculum.
- Training report.

**Qualifications and Experience:**

- A minimum of a Bachelor's Degree in Education or related field;
- A minimum of five years' experience working with education and specifically training of teachers. Experience in humanitarian, ASAL or post-conflict contexts is an added advantage;
- Experience in Kenya's Competency Based Curriculum(CBC)implementation and an in-depth understanding of Teacher requirements at Junior secondary school;
- In-depth knowledge of curriculum design, instructional methods, and training techniques;
- Demonstrable knowledge of ongoing Teacher training content and approaches by the Ministry of Education through its Semi-Autonomous Agencies such as TSC, KICD preferred.

**How to apply:**

Interested and eligible candidates should submit a detailed **Cover Letter, Curriculum Vitae with relevant professional references, Technical and Financial Proposal with detailed breakdown of proposed costs in Kenya Shillings** to <https://forms.gle/1wqsKfsmEzZoWa1y6> . The deadline for applications will be on **Friday 14<sup>th</sup> April 2023**

**WIK Commitment:**

Windle International Kenya's selection processes reflect our commitment to equal opportunity regardless of one's gender, disability, religion or ethnic affiliation. We work in schools and are committed to safeguarding children from abuse.

**Executive Director**

**5<sup>th</sup> April 2023**