



**Windle Trust**

Kenya

**The Windle Charitable Trust**

*Education Transforms Society*

## **TERMS OF REFERENCE FOR TRAINING ON CHILD FRIENDLY SCHOOLS/CHILD CENTERED METHODOLOGIES**

**Program:** Return Out-of-school Children to School (ROCS)

**Title:** Training of Teachers on Child Centered Methodologies (CCM) / Child Friendly School (CFS)

**Duration of Assignment:** 12 days

**Program Location:** Turkana North, Turkana West and Dadaab Sub Counties

### **Background and Objectives**

Windle Trust Kenya (WTK), a member of Windle Trust International Federation is a Non-Profit Organization with a mission to transform Society through education and training. WTK in partnership with the United Nations Children's Fund (UNICEF) is implementing the 'Return Out-of-School Children to School' (ROCS) Programme in Turkana and Garissa Counties. The ROCS Programme is working with teachers and the existing school management structures towards generating understanding and support for the enrollment of out-of-school children in target schools in Dadaab, Turkana North and Turkana West sub counties.

A child's success in school is enabled by having parents and a community that encourages his/her education. The challenge in education is not simply to get children into school, but also to improve the overall quality of schooling and retention through child friendly schools. Child-friendly schools encourage the use of different teaching and learning methods appropriate for the children.

The teachers' training consultant will provide targeted training to 204 teachers drawn from 51 schools located in Turkana North, Turkana West and Dadaab Sub Counties. This training will support the teachers to effectively acquire skills/methods of promoting child friendly schools in a bid to returning and retaining out-of-school children to school and promoting child-centered learning in their respective catchment areas.

### **Duties and responsibilities**

The Specific objectives of the training include:

1. To support teachers in identifying and using child centered approach best practices in teaching
2. To train teachers on their role in helping provide guidance and order within the class while allowing a child to explore his/her own potential
3. To train in constructive discipline practices to promote orderly and fair conditions for learning in classrooms and learning spaces
4. Train teachers to prepare learner-friendly lessons with thematic approaches for more holistic learning to improve learning outcomes

## Deliverables

1. To develop a training manual for training teachers on Child Centered Methodologies/Child Friendly Schools
2. To undertake training of teachers drawn from ROCS schools in Turkana North, Turkana West and Dadaab Sub Counties
3. To develop a detailed training report with recommendations and a training evaluation feedback from the trainees

## Qualifications

- a) A minimum of a Bachelor's Degree in Education, Social Sciences, Political Sciences, Governance or other relevant field; master's degree or advanced qualification in a related area will be an added advantage
- b) At least 5 years of experience in CCM/CFS initiative, its implementation and scaling up.
- c) Working experience and familiarity with the development efforts of the international development partners, especially UN agencies and NGOs in training provision
- d) Excellent research and writing skills
- e) Knowledge of the local culture vis-à-vis child education

## How to apply

If you wish to apply for this position, kindly submit the following documents:

- Résumé with a covering letter
- Technical proposal with methodology and approach outlining a clear conceptual and analytical framework for the work to be undertaken
- Proposed work plan outlining clear timeframe and logical steps in conducting the assignment
- Financial proposal with a clear rational on the costing of the assignment

Send the above quoting reference title Training of Teachers on Child Centered Methodologies (CCM) / Child Friendly School (CFS) Training Consultant to: **applications@windle.org** OR Human Resource Department, Windle Trust Kenya, P O Box 40521-00100 Nairobi on or before **Thursday 17<sup>th</sup> August 2017**. **All application documents MUST be submitted as one continuous document in either PDF or Ms. Word format and this document clearly bear the applicant's names.**

Windle Trust Kenya's selection processes reflect our commitment to equal opportunity regardless of one's gender, disability, religion or ethnic affiliation. We work in schools and are committed to safeguard children from abuse.